

# “8Cs” Tools List

<p><b>CLARIFY</b> the issue</p>	<p><b>SELECT THE PROJECT AND DEFINE THE PROJECT</b></p> <p>Corporate Vision; goal alignment, Concerns workshop, Improvement process selection; Y Cascade; Ease Benefit matrix; Process issue Statement, Quad of Aims; Communications Plan; Project Charter; SIPOC; Is/Is Not Analysis ; More of/Less of Analysis; Threats/Opportunities Analysis; Corridor conversation; SMART objectives; Stakeholder Analysis; Effective teams and Leadership; Kano Model; ‘Critical to Quality’ (CTQs); Voice of the Customer (VoC) translation; Project Planning – Gantt Charts; responsibility matrices; RACI</p>
<p><b>CONFIRM</b> the issue</p>	<p><b>INVESTIGATE THE ISSUE/ESTABLISH ROOT CAUSE OF PROBLEM: MEASURE AND ANALYSE THE SITUATION</b></p> <p>Planning to collect data; Processing Mapping/VSM; Bottleneck Analysis; Runner-Repeater-Stranger Analysis; Batch Size Analysis; Pull v Push; Waste Identification and Elimination – TIM WOOD</p> <p>Affinity Diagrams; Fishbone Diagrams; The Big SODs (FMEA);</p> <p>5 Whys; Pareto Analysis; Histograms; Scatter Plots; Run Charts</p> <p>Identify Quick Wins and implement Quick Win changes</p>
<p><b>CREATE</b> improvements</p>	<p><b>DEVELOP CHANGE OPTIONS/SOLUTIONS AND SELECT THE BEST</b></p> <p>Challenging mindsets; Brainstorming; Reverse Brainstorming; Brainwriting; Aunt Sally; Assumption Busting; ‘Similarities and Differences’; Benchmarking; Visual Controls and Visual Displays: 5S; Poka Yoke;</p> <p>Decision-making/selection tools: n/3; paired comparisons; decision matrix;</p>
<p><b>CHANGE &amp; CEMENT</b> the process</p>	<p><b>IMPLEMENT CHANGES AND ENSURE SUSTAINABILITY</b></p> <p>Planning – Gantt Charts; RACI; Stakeholder management; training; standardisation; writing SOPs; force field analysis; communicating changes – communications plan</p> <p>The Monitoring Feed back Loop; Measuring for sustained performance;</p>
<p><b>CORRECT</b> the solution</p>	<p><b>AMEND THE SOLUTION FOLLOWING ‘MONITOR’ FEEDBACK</b></p> <p><b>COMMUNICATE – TRANSFER KNOWLEDGE LEARNED TO ALL RELEVANT PARTS OF THE ORGANISATION</b></p> <p>Project reviewing; After Action Reviews; Capturing lessons learned; pro-actively transferring knowledge</p>
<p><b>CELEBRATE</b></p>	<p><b>CELEBRATE - Recognise and reward team’s efforts</b></p>

**COMMUNICATE with stakeholders**  
Transfer learning to organisation